BEFORE THE DEPARTMENT OF LABOR AND INDUSTRY STATE OF MONTANA

In the matter of the amendment ARM)	NOTICE OF PUBLIC HEARING ON
24.17.127 pertaining to prevailing)	PROPOSED AMENDMENT
wages)	

TO: All Concerned Persons

- 1. On December 16, 2024, at 10:00 a.m., a public hearing will be held via remote conferencing to consider the proposed changes to the above-stated rules. There will be no in-person hearing. Interested parties may access the remote conferencing platform in the following ways:
 - a. Join Zoom Meeting, https://mt-gov.zoom.us/j/88554783437 Meeting ID: 885 5478 3437, Passcode: 531171 -OR-
 - b. Dial by telephone, +1 406 444 9999 or +1 646 558 8656 Meeting ID: 885 5478 3437, Passcode: 531171
- 2. The Department of Labor and Industry (department) will make reasonable accommodations for persons with disabilities who wish to participate in this public hearing or need an alternative accessible format of this notice. If you require an accommodation, contact the department no later than 5:00 p.m., on December 9, 2024, to advise us of the nature of the accommodation that you need. Please contact the department at P.O. Box 1728, Helena, Montana 59624-1728; telephone (406) 444-5466; Montana Relay 711; or e-mail laborlegal@mt.gov.
- 3. The rule proposed to be amended is as follows, new matter underlined, deleted matter interlined:

24.17.127 ADOPTION OF STANDARD PREVAILING RATE OF WAGES

- (1) through (1)(d) remain the same.
- (e) The current building construction services rates are contained in the <u>2024</u> <u>2025</u> amended version of the "Montana Prevailing Wage Rates for Building Construction Services" publication.
- (f) The current nonconstruction services rates are contained in the 2024 2025 version of the "Montana Prevailing Wage Rates for Nonconstruction Services" publication.
- (g) The current heavy construction services rates are contained in the <u>2024</u> <u>2025</u> amended version of the "Montana Prevailing Wage Rates for Heavy Construction Services" publication.
- (h) The current highway construction services rates are contained in the 2024 2025 version of the "Montana Prevailing Wage Rates for Highway Construction Services" publication.
 - (2) remains the same.
- (3) The standard prevailing rates of wages publications are adopted and incorporated by reference. Copies of the rates are available upon request from the

Labor Standards Operations Bureau, Employment Relations Standards Division, Department of Labor and Industry, 1805 Prospect Avenue 301 Park Avenue, P.O. Box 8011, Helena, MT 59604, (406) 444-6543, or online at www.mtwagehourbopa.com https://erd.dli.mt.gov/labor-standards/state-prevailing-wage-rates/.

AUTH: 2-4-307, 18-2-409, 18-2-431, MCA IMP: 18-2-401, 18-2-402, 18-2-403, 18-2-406, 18-2-411, 18-2-412, 18-2-413, 18-2-414, 18-2-415, 18-2-422, 18-2-431, MCA

<u>REASON</u>: There is reasonable necessity to update the prevailing wage rates for building construction services, heavy construction services, highway construction services, and nonconstruction services following the annual survey of wages that is provided for in 18-2-413, 18-2-414, and 18-2-415, MCA, respectively. The department surveys employers and applies the methodologies provided by ARM 24.17.119 through 24.17.122 to determine those prevailing wage rates.

- 4. Concerned persons may present their data, views, or arguments at the hearing. Written data, views, or arguments may also be submitted at dli.mt.gov/rules or P.O. Box 1728, Helena, Montana 59624. Comments must be received no later than 5:00 p.m., December 20, 2024.
- 5. An electronic copy of this notice of public hearing is available at dli.mt.gov/rules and rules.mt.gov.
- 6. The agency maintains a list of interested persons who wish to receive notices of rulemaking actions proposed by the agency. Persons wishing to have their name added to the list may sign up at dli.mt.gov/rules or by sending a letter to P.O. Box 1728, Helena, Montana 59624, and indicating the program or programs about which they wish to receive notices.
 - 7. The bill sponsor contact requirements of 2-4-302, MCA, do not apply.
- 8. Pursuant to 2-4-111, MCA, the agency has determined that the rule changes proposed in this notice will not have a significant and direct impact upon small businesses.
- 9. Department staff has been designated to preside over and conduct this hearing.

/s/ QUINLAN L. O'CONNOR Quinlan L. O'Connor Rule Reviewer /s/ SARAH SWANSON
Sarah Swanson, Commissioner
DEPARTMENT OF LABOR AND INDUSTRY

Certified to the Secretary of State November 12, 2024.