



MONTANA
ADMINISTRATIVE
REGISTER



DEPARTMENT OF LABOR AND INDUSTRY

NOTICE OF PROPOSED RULEMAKING

MAR NOTICE NO. 2025-240.1

Summary

Work-based learning grants

Hearing Date and Time

Tuesday, August 19, 2025, at 11:00 a.m.

Virtual Hearing Information

A public hearing will be held via remote conferencing to consider the proposed changes to the rule in this notice. There will be no in-person hearing. Interested parties may access the remote conferencing platform in the following ways:

Join Zoom Meeting: <https://mt-gov.zoom.us/j/89306758903>

Meeting ID: 893 0675 8903; Password: 734808

Dial by Telephone: +1 646 558 8656

Meeting ID: 893 0675 8903; Password: 734808

Comments

Concerned persons may present their data, views, or arguments at the hearing. Written data, views, or arguments may also be submitted at dli.mt.gov/rules or P.O. Box 1728, Helena, Montana 59624. Comments must be received by Friday, August 22, 2025, at 5:00 p.m.

Accommodations

The agency will make reasonable accommodations for persons with disabilities who wish to participate in this rulemaking process or need an alternative accessible format of this notice. Requests must be made by Tuesday, August 5, 2025, at 5:00 p.m.

Contact

Department of Labor and Industry
(406) 444-5466
laborlegal@mt.gov
Montana Relay: 711

Rulemaking Actions

AMEND

The rule proposed to be amended is as follows, stricken matter interlined, new matter underlined:

24.22.701 DEFINITIONS

For the purposes of this subchapter, the following definitions apply:

- (1) "Employment" means a student's work in a high-quality work-based learning opportunity.
- (2) "Enrolled" means a student is participating in or has successfully completed a qualified high-quality work-based learning opportunity.
- (3) "Safety instruction" means learning activities, as generally described in ~~ARM 24.30.2521~~ 39-71-1505, MCA, which teach about safety issues pertaining to the specific high-quality work-based learning opportunity. The methods, materials, and resources should be standard for the industry of the employer.
- (4) "Safety training program" means the process which provides employees with knowledge and skills to perform work in a way that is safe for the individual employee and their co-workers as generally described in ~~ARM 24.30.2521~~ 39-71-1505, MCA. It includes instructions and guidelines to identify hazards, report them, and deal with incidents.
- (5) "Student" means an individual enrolled in a high-quality work-based learning opportunity through a public or private secondary school, multidistrict cooperative, home school providing secondary instruction, or equivalent educational provider.

- (6) "Term-limited educational program" means a high-quality work-based learning opportunity established for a specified time.
- (7) "Workers' compensation premium" means the premiums that the employer pays for each student's workers' compensation coverage while the student is employed in a high-quality work-based learning opportunity.

Authorizing statute(s): 39-71-319, MCA

Implementing statute(s): 39-71-319, MCA

Reasonable Necessity Statement

There is reasonable necessity to amend this rule because it contains two cross-references to a repealed rule. The rule was repealed because it was substantially duplicative of 39-71-1505, MCA, in its description of safety training. As such, this rule is proposed to be amended to refer to that statute.

Small Business Impact

This rulemaking is expected to impact students interested in engaging in work-based learning opportunities. Because the sole change proposed by this rulemaking is to eliminate an erroneous cross reference, this rulemaking is not expected to significantly or directly impact small businesses. To the extent of any impact, it should be positive, because the rules will no longer refer to a nonexistent rule.

Bill Sponsor Notification

The bill sponsor contact requirements do not apply.

Interested Persons

The agency maintains a list of interested persons who wish to receive notices of rulemaking actions proposed by the agency. Persons wishing to have their name added to the list may sign up at dli.mt.gov/rules or by sending a letter to P.O. Box 1728, Helena, Montana 59624 and indicating the program or programs about which they wish to receive notices.

Rule Reviewer

Quinlan L. O'Connor

Approval

Sarah Swanson, Commissioner