



January 28, 2025

Mackenzie Greene

(via e-mail only to: mkgreene@icasa.nmt.edu)

Re: Request for records
Request Number: 2025-NUR-00155

Dear Mackenzie Greene:

The Department of Labor & Industry is in receipt of your record request, dated January 23, 2025.

The Department understands you are requesting the following information:

- What mechanisms or systems does your board use to track the employment or practice locations of nurses holding multistate licensure?
- How your board ensures that the workforce data presented to the public accurately reflects nursing activity, given the mobility afforded by multistate licensure?
- Whether your board collaborates with other compact state to aggregate or share workforce data to create a broader picture of nursing practice across the compact?

The Montana Board of Nursing does not have the authority to require the reporting of workforce data from Montana licensees, nor does the Nurse Licensure Compact allow for boards to require data from multistate license holders in other states to report their presence in Montana practice settings (37-8-501, MCA; Article III(1)).

The Board does receive Montana aggregate data from the biennial national nursing workforce survey ([https://www.journalofnursingregulation.com/issue/S2155-8256\(23\)X0004-0](https://www.journalofnursingregulation.com/issue/S2155-8256(23)X0004-0)) - this survey solicits a response to utilization of multistate licensure (see sample survey at the end of the main article) and Montana DLI takes the Montana data to create a similar report: https://lmi.mt.gov/docs/Publications/LMI-Pubs/Labor-Market-Publications/2023_NursingSurvey.pdf, which includes analysis of utilization of the multistate aspect of the nursing license held in Montana.

Please contact me if you have any questions.

Sincerely,

/s/ Jennifer Stallkamp
Jennifer Stallkamp
Agency Counsel