HealthCARE MONTANA

To transform localized college healthcare education into a statewide workforce system

$14,998,597
- 18 Consortium Partners
- 39 Employer Partners signed LOC
  - Employer numbers continue to increase

www.HealthCAREMontana.org

October 1, 2014—September 30, 2018

A Homegrown Solution for Montana’s Healthcare Workforce
Objectives

1. Create and deliver statewide healthcare pathways characterized by stacked and latticed credentials with common healthcare core curricula for patient care and administrative tracks that feature modularized and contextualized curriculum, and online and technology-based strategies.

2. Systemically address Montana’s nursing shortages and provide accelerated pathways to completion of nursing programs and bridges to BSN for adult learners.

3. Increase success for students by providing services that better prepare adult learners for success in the curriculum; accelerate credential completion; coach students in pathway navigation; and provide access to distance education.

4. Engage the healthcare industry, education, workforce programs and other stakeholders in statewide healthcare workforce transformation and strategic planning; curriculum development; on-the-job training and apprenticeship opportunities; rapid response cycle regional planning; and data driven approaches for demand-driven workforce development and education strategies.
1. Improve healthcare training opportunities in Montana
2. Secure successful employment for students with attention to adult learners and veterans
HealthCARE MONTANA  Consortium College Partners

- Bitterroot College UM, Hamilton
- Blackfeet Community College, Browning
- City College at MSU-Billings, Billings
- Chief Dull Knife College, Lame Deer
- Flathead Valley Community College, Kalispell
- Gallatin College-MSU, Bozeman
- Great Falls College-MSU, Great Falls
- Helena College-UM, Helena
- Miles Community College, Miles City
- Missoula College UM, Missoula
- Highlands College of Montana Tech, Butte
- University of Montana-Western, Dillon
- Montana State University-Northern, Havre
- Salish Kootenai College, Pablo
- Stone Child College, Box Elder, MT
<table>
<thead>
<tr>
<th>Employer Partners</th>
<th>Healthcare Network</th>
<th>LOC</th>
<th>Statewide</th>
<th>City</th>
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<tbody>
<tr>
<td>Benefis Health System—Great Falls</td>
<td>Community Medical Center—Missoula</td>
<td>Montana Board of Medical Examiners</td>
<td>Northern Montana Hospital—Havre</td>
<td>Rosebud Health Center—Forsyth</td>
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<td>Bighorn Valley Health Center, Inc.—Hardin</td>
<td>Daniels Memorial Health Center—Scobey</td>
<td>Montana Board of Nursing—Statewide</td>
<td>Pioneer Medical Center—Big Timber</td>
<td>St. John’s Lutheran Ministries—Billings</td>
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<td>Billings Area Indian Health Services</td>
<td>Frances Mahon Deaconess Hospital—Glasgow</td>
<td>Montana Health Care Providers—Statewide</td>
<td>Pondera Medical Center—Conrad</td>
<td>St. Peter’s Hospital—Helena</td>
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<td>Billings Clinic</td>
<td>Goodman Group—Rocky Mountain Region</td>
<td>Montana Health Network—Eastern MT</td>
<td>Prairie Community Hospital—Terry</td>
<td>Sweet Medical Center—Chinook</td>
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<td>Bozeman Deaconess Health Center</td>
<td>Holy Rosary Healthcare—Miles City</td>
<td>Montana Primary Care Association—Statewide</td>
<td>Providence Health &amp; Services—Western MT</td>
<td>Tamarack Management, Inc.—Western MT</td>
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<td>Bullhook Community Health Center—Havre</td>
<td>Kalispell Regional Healthcare</td>
<td>Montana State Hospital—Warm Springs</td>
<td>Providence St. Joseph Medical Center—Polson</td>
<td>Valley View Home—Glasgow</td>
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<td>Cabinet Peaks Medical Center-Libby</td>
<td>Livingston Health Center</td>
<td>Nightingale Nursing &amp; Caregiving—Multi City</td>
<td>Riverstone Health—Billings</td>
<td>Wheatland Memorial Healthcare—Harlowton</td>
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<td>Clark Fork Valley Hospital—Plains</td>
<td>Monida Healthcare Network—Western MT</td>
<td>North Valley Hospital—White Fish</td>
<td>Roosevelt Medical Center—Culbertson</td>
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</table>
HealthCARE Montana Employer Partners
HealthCARE MONTANA Organization

HealthCARE Leadership Team
- John Cech, Deputy Commissioner, Higher Ed.
- Shannon O'Brien,Dean, Missoula College
- Vida Wilkinson,Principal Investigator
- Annie Groves,MT Dept. of Labor & Industry
- Kits Jullar, Montana AHEC

HealthCARE Steering Committee
(includes Leadership Team)
- Cynthia Gustafson, Board of Nursing
- Sandy Sacry, Helena College
- Karen Vandover, MT Tech
- Katie Wilcox, Salish Kootenai College
- Kelly Evans, Bearooth Billings Clinic
- Matt Springer, RevUP
- Myra Reidenour, FVCC
- Paul Teegel, The Goodman Group
- Lisa Skinner, City College MSU-B

HealthCARE Consortium Partners
Healthcare Transformation Specialists
- Bitterroot College UM, Jenny Moore
- Blackfeet Community College, TBD
- City College - MSU Billings, Sheila McGinnis
- Chico Dull Knife College - John Tuthill
- Flathead Valley CC - Gail Whitney
- Gallatin Community College, Carol Schloss
- Great Falls College - MSU, Bleazer Ortega
- Helena College UM - Mark Buckner
- Mtec Community College - Rita Kratky
- Missoula College UM, Dylan Rogness
- MT Tech Highlands College - Annette Kannelborg
- UM - Western, TBD
- MSU Northern - Jaymie Freidank
- Salish Kootenai College - Brithee Broom
- Stone Child College - Elinor Wright

Missoula College UM
- Shannon O'Brien, Dean
- Vida Wilkinson, Principal Investigator

- Jeff Conley
  Fiscal Analyst

- Kaye Noris
  Project Director

- Mary Nielsen
  Nursing Curriculum Director

- Curt Biggs
  Distance Delivery Director

- Lexy Fisher
  Statewide Assistant Registrar

- Mary Nielsen
  Administrative Associate

Montana Department
of Labor & Industry
- Amy Watson
  Data Analyst

- 3 Apprenticeship
  Specialists
  - Valerie Piet
  - TBD

Montana Area
Health Education Center

- Health Professions
  Career Coaches
  - Pat Reuss
  - Ashley Fusaro
  - Karen Conger: Nowakowski
  - Darie Kizen
  - Emily Simpson

- Workforce
  Coordinators
  - Trudy Windlow
  - Mary Heigens
  - Carol Bishoff
  - Carly Holman
Carol Bischoff, Statewide Coordinator, Helena

Western AHEC Region
South Central AHEC Region
North Central AHEC Region
Eastern AHEC Region
North Eastern AHEC Region

Kaye Norris, Project Director, Missoula

Carly Holman, WFC, Missoula
WFC, Helena
WFC, Helena
Mary Helgeson, WFC, Billings
Trudy Winslow, WFC, Miles City

Jennifer Moore, HTS, Bitterroot College, Hamilton
Gail Whitney, HTS, Flathead Valley Community College, Kalispell
Dylan Rognness, HTS, Missoula College
Brittnee Broom, HTS, Salish Kootenai College, Pablo

Carol Schloss, HTS, Gallatin College, Bozeman
Mark Buckner, HTS, Helena College
Annette Kankelborg, HTS, Montana Tech, Highlands College, Butte
UM Western, Dillon, No HTS

Blackfeet Community College, No HTS, Browning
Eleazar Ortega, HTS Great Falls College
Jaymie Friedank, HTS, MSU Northern, Havre
Elinor Wright, HTS, Stone Child College, Box Elder

Karen Conger-Nowakowski, HCC, Helena/Great Falls
Pat Reuss, HCC, Billings
Dr. Sheila McGinnis, HTS Billings City College
John Tuthill, HTS, Chief Dull Knife College, Lame Deer

AHEC = Area Health Education Center
HCC = Healthcare Career Coach
HTS = Healthcare Transformation Specialist
WFC = Workforce Coordinator
• Credit hours completed
• Retention
• Remedial & program completion
• Credential/degree attainment
• Progression to advanced training
• Employment
• Retention in employment after program completion
• Wages
Breaking New Ground for Healthcare Education in Montana