WIOA Overview: Opportunity, Alignment and Improvement by Design
For the first time, partners have been invited to Montana’s statewide workforce conference. This is considered the state’s WIOA kickoff and is intended to encourage partners to work together to successfully implement WIOA.
Presented by Felecia Blair, Federal Project Officer

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Have a question or comment about WIOA? Email DOL.WIOA@dol.gov

The Workforce Innovation and Opportunity Act
Presenter introduces her/himself and indicates that WIOA presentation introducing key provisions will cover the following topics:

Connecting the Jobs-Driven Agenda
Opportunities for Partnerships
How to get more Information and ask Questions
Vision

To achieve and maintain an integrated, job-driven workforce system that links our diverse, talented workforce to our nation’s businesses and improves the quality of life for our citizens.

Based on three key pillars of our system:

- One-Stop career centers provide first-rate customer service to jobseekers, workers, and businesses.
- The demands of businesses and workers drive workforce solutions.
- The workforce system supports strong regional economies.

WIOA

The Workforce Innovation and Opportunity Act
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1. Increase access to education, training, and employment—particularly for people with barriers to employment.
This page contains no comments
2. Create a comprehensive, high-quality workforce development system by aligning workforce investment, education, and economic development.
This page contains no comments
Six Broad Goals of WIOA

3. Improve the quality and labor market relevance of workforce investment, education, and economic development efforts.

4. Promote improvement in the structure and delivery of services.
This page contains no comments
Six Broad Goals of WIOA

5. Increase the prosperity of workers and employers.

6. Reduce welfare dependency, increase economic self-sufficiency, meet employer needs, and enhance the productivity and competitiveness of the nation.
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Program Alignment

WIOA’s Aligned Workforce Development System

US Dept of Commerce

US Dept Health & Human Services

US Dept of Labor

US Dept of Education

US Dept of Agriculture

US Dept Housing & Urban Devt

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Title I Programs

Title I is the primary source of federal workforce development funding to prepare low-income adults, youth, and dislocated workers for employment, and to help them continue to build skills once they are employed.
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Title II & Title III Programs

- **Title II** is the main source of federal adult education and literacy funding, including English language services.

- **Title III** funds the Wagner-Peyser Employment Services program, which provides labor exchange services that match employers with qualified job seekers.
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Title IV funds Vocational Rehabilitation which supports a wide range of services designed to help individuals with disabilities prepare for and engage in gainful employment, and secure financial and personal independence through rehabilitative services.
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Transitioning to WIOA

7/22/2014
- Workforce Innovation Opportunity Act enacted
- Title IV – Rehabilitation Act amendments take effect immediately

1/18/2015
- Publish Notices of Proposed Rulemaking

7/1/2015
- All provisions of WIOA take effect, except those related to the unified state plans and common performance accountability

1/22/2016
- Final Rules published

7/1/2016
- Unified state plans and common performance accountability provisions take effect

The Workforce Innovation and Opportunity Act
Opportunities for Partnerships

The Workforce Innovation and Opportunity Act
Message we want the audience to walk away with: Opportunities for Partnerships
In addition to the core programs, WIOA identifies the following required One-Stop system partner programs:

- Career and Technical Education (Perkins Act)
- Community Services Block Grant
- Indian and Native American Programs
- HUD Employment and Training Programs
- Job Corps
- Local Veterans’ Employment Representatives and Disabled Veterans’ Outreach Program
- National Farmworker Jobs Program
- Senior Community Service Employment Program
- TANF (under WIOA Governor can waive requirement)
- Trade Adjustment Assistance Programs
- Unemployment Compensation Programs
- YouthBuild
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Optional Partners

Local boards can include additional optional partners in One-Stop centers, including but not limited to the following:

- Social Security employment and training programs, e.g. Ticket to Work
- Supplemental Nutrition Assistance Program (SNAP) employment and training programs
- Vocational Rehabilitation Client Assistance Program
- National and Community Service Act programs
- Other federal, state, or local employment, education, or training programs, including those provided by libraries
This page contains no comments
Connecting the Job-Driven Agenda

- Engaging Employers
- Earn & Learn
- Regional Partnerships
- Opening Doors
- Smart Choices
- Stepping Stones
- Measuring Matters

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Core Programs

WIOA Identifies “Core” Programs

- Adult program
- Dislocated Worker program
- Youth program
- Wagner-Peyser Employment Services
- Adult Education
- Vocational Rehabilitation

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Service Integration

- WIOA increases the quality, integration, and accessibility of One-Stop services.

- Services are delivered via a national network of One-Stop centers, as in WIA. Wagner-Peyser Employment Services cannot stand alone, and must be delivered along with required One-Stop partner programs.

- States may develop integrated intake, case management, reporting systems, and fiscal and management accountability systems.
WIOA increases the quality and accessibility of services that job seekers and employers receive at their local AJCs. States will establish criteria to certify AJCs at least every 3 years to ensure continuous improvement, access to services (including virtual services), and integrated service delivery. Key programs and services will be available at AJCs. Wagner-Peyser Employment Service is required to co-locate at AJCs. TANF is a new AJC required partner. State/local integration of intakes, case management, reporting systems, and fiscal and management accountability systems.
Local Boards Negotiate a MOU with every One-Stop Partner

- The MOU will describe:
  - Services provided and coordinated through the One-Stop system.
  - Funding of shared services and infrastructure costs.
  - Referral methods between partners and One-Stop operators.
- MOUs will be reviewed every 3 years.
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Information and Questions

Department of Labor

- WIOA resource page www.doleta.gov/WIOA
- WIOA dedicated email DOL.WIOA@dol.gov

Department of Education

- Rehabilitation Services Administration’s WIOA resource page http://www2.ed.gov/about/offices/list/osers/rsa/wioa-reauthorization.html

The Workforce Innovation and Opportunity Act