

GENERAL

EXTENDED EMPLOYMENT

Helps people with very significant disabilities remain employed. Services include on-going job coaching and, in some cases, work crews and sheltered employment.

<http://dphhs.mt.gov/detd/vocrehab/mvextendedemployment.aspx>

ELIGIBILITY People with significant disabilities needing supports to work (18 and older)

FUNDING General Fund \$1.3 million

LAW/REGULATION MCA, Title 53, Chapter 7

VOCATIONAL REHABILITATION AND BLIND SERVICES

Helps people with disabilities get jobs or advance in their careers. Clients meet with a counselor and develop a work plan. Services can include career planning, training, job placement, on the job supports, counseling, etc.

<http://dphhs.mt.gov/detd/vocrehab>
<http://dphhs.mt.gov/detd/blvs.aspx>

ELIGIBILITY People with disabilities who want to work (16 and older)

FUNDING Federal Section 110: 78.7% fed/21.3% state; Social Security: 100% federal; Supported Employment: 100% federal \$17 million

LAW/REGULATION Workforce Innovation and Opportunity Act/Rehabilitation Act; MCA, Title 53, Chapter 7

DISABILITY RESOURCE COORDINATOR

Specialized staff in job services offer additional assistance to individuals with physical, mental or learning disabilities; youth at risk; ex-felons; aging workforce and Veterans.

<http://wsd.dli.mt.gov/service/navigator.asp>

ELIGIBILITY Individuals with physical, mental or learning disabilities; youth at risk; ex-felons; aging workforce and veterans

FUNDING Wagner Peyser - a portion of the annual WP funds is mandated to be used for these activities

LAW/REGULATION Wagner-Peyser Act

MIGRANT AND SEASONAL FARMWORKER (MSFW) PROGRAM

Assists migrant and other seasonally-employed farmworkers and their families achieve economic self-sufficiency through job training and other services that address their employment related needs through services provided by Job Service Offices.

<http://wsd.dli.mt.gov/service/migrantlabor.asp>

ELIGIBILITY Any domestic worker who has a majority of earning from agricultural employment and is employed on a seasonal/temporary basis

FUNDING Wagner-Peyser - A portion of the annual WP funds is mandated to be used for these activities

LAW/REGULATION WIOA 653.100

REFUGEE EMPLOYMENT AND TRAINING (RET)

Provides employment and training support/services to eligible Refugees. Limited supportive service funds are available to participants.

<http://www.acf.hhs.gov/programs/orr/resource/orr-funded-programs-key-contacts>

ELIGIBILITY Refugees (16 and older); ineligible for TANF for any reason other than non-compliance; entered the US within the last 60 months or been granted asylum by the US within the last 60 months

FUNDING Refugee Social Services (RSS) Federal Funds (U.S. Office of Refugee Resettlement (ORR)) \$75,000

LAW/REGULATION 45 CFR Part 400 Subpart I - Refugee Social Services

JOBS FOR VETERANS STATE GRANT (JVSG)

Assists Veterans with significant barriers to employment. Intensive services are provided by a Disabled Veteran Outreach Program (DVOP). The Local Veterans Employment Representative (LVER) provides outreach to area businesses.

<http://wsd.dli.mt.gov/veterans/vet1.asp>

ELIGIBILITY Veterans that meet the criteria set to designate them as having a significant barrier to employment.

FUNDING Federal Funding \$617,557 Annually

LAW/REGULATION 38 United States Code (USC). Code, Section 523, 3116, 3117, 4103A, 4104, 4108, 4109, 4110B, 7725; Public Law (PL) 103-446; the Workforce Investment Act, PL 105-220 SEC. 112, 117, 168, 192, 322; and The Veterans' Employment Opportunities Act, PL 105-339.

MATURE TALENT

Provides assistance, support and resources to workforce population 50+ in age who are reentering the job market, changing careers, unemployed or relocating. Provide outreach to employers to educate them on the value of hiring these mature talented individuals.

ELIGIBILITY Adults (50 and older)

FUNDING Wagner-Peyser

LAW/REGULATION Wagner-Peyser Act

FAMILY ECONOMIC SECURITY (FES) - TANF EMPLOYMENT SERVICES

Provides education or training to participants leading to high demand fields and increased wages through college, employment or other specialized training. TANF also assists participants in finding and retaining full-time employment. These services include:

- ACCELERATED EMPLOYMENT SUPPORT
- SUBSIDIZED EMPLOYMENT
- SPECIALIZED TRAINING

<http://web.hhs.mt.gov/hcsd/tanf/fes-employment.shtm>

ELIGIBILITY Individuals that are TANF eligible.

FUNDING US Department of Health and Human Services CFDA 93.558 \$452,222

LAW/REGULATION Federal and state rules and regulations, administrative rules, TANF non-assistance Manual, SDA, and written directives issued by DPHHS.

TANF WORK READINESS COMPONENT (WoRC)

WoRC is a transitional employment and training program developed to provide support and guidance to TANF Cash participants as they move into the workforce/employment. WoRC provides varied participation activities as well as case management.

<http://dphhs.mt.gov/hcsd/worcmannual.aspx>

ELIGIBILITY Work Eligible TANF Cash recipients with income at or below 33% of the 2011 FPL

FUNDING Administration for Families and Children - Federal TANF funding. WoRC funding is \$7,993,007 for SFY 16

LAW/REGULATION Temporary Assistance for Needy Families 45 CFR 260.30-284.5

SUPPLEMENTAL NUTRITION ASSISTANCE (SNAP) EMPLOYMENT AND TRAINING

Assists SNAP recipients towards self-sufficiency through employment via a combination of training, supportive services, and referrals to other community resources.

<http://dphhs.mt.gov/hcsd/SNAP.aspx>

ELIGIBILITY Primarily provides services to Able Bodied Adults Without Dependents. Enrolls adults with children who are not receiving cash assistance.

FUNDING Montana Department of Health and Human Services \$196,480

LAW/REGULATION Federal and state rules and regulations, administrative rules, SNAP E & T Contractor's Manual, SDA, and written directives issued by DPHHS.

VETERANS EDUCATION AND TRAINING, CAREER AND ADULT EDUCATION

The State Approving Agency (SAA) was established to ensure that Veterans or eligible dependents can use the GI Bill in an approved educational program. The primary function of the Montana SAA is to review, evaluate, and approve quality educational and training programs for Veterans' benefits.

<http://opi.mt.gov/Programs/CTAE/VetEd>

ELIGIBILITY All eligible US Military Veterans in the state of Montana

FUNDING Federal Funds - US Department of Veterans Affairs Annual: \$131,414

LAW/REGULATION US Code section 38, Public Law 111-377

ADULT BASIC EDUCATION

Provides education services to adults 16 years and older not enrolled in school to assist them in achieving their high school equivalency.


<http://opi.mt.gov>

ELIGIBILITY Adult (16 and older)

FUNDING WIA Title II-Federal Funds (US Department of Education); State and Local Required Match Fed: \$1,233,171, State: \$524,00, Local: \$939,962

LAW/REGULATION Workforce Investment Act of 1998, Title II, (Public Law 105-220)

OVERSEEING ORGANIZATION

-  MONTANA DEPARTMENT OF LABOR & INDUSTRY (DLI)
-  MONTANA DEPARTMENT OF HEALTH AND HUMAN SERVICES (DPHHS)
-  MONTANA OFFICE OF PUBLIC INSTRUCTION
-  OFFICE OF COMMUNITY SERVICE
-  HIGHER EDUCATION
-  MONTANA DEPARTMENT OF MILITARY AFFAIRS
-  MONTANA DEPARTMENT OF COMMERCE

GENERAL CONTINUED

WAGNER PEYSER

Provides for employment services including workforce and labor market information, workshops, skills testing, application assistance, resumes and interviewing, and referral to job training resources. Business Services include outreach regarding recruitment/retention, labor market information, business resources, and information on employment laws.

http://doleta.gov/programs/wagner_peyser

ELIGIBILITY Any individual job seeker regardless of employment status

FUNDING Wagner Peyser Federal Funds (US DOL, Employment and Training Administration) \$4,902,727

LAW/REGULATION Wagner-Peyser Act of 1933, as amended by the Workforce Innovation and Opportunity Act

WIOA ADULT

Intensive and training services provided to adults that have been determined to be in need of these services in order to obtain employment, or obtain and retain employment that allows for self-sufficiency.

<http://wsd.dli.mt.gov/wioa/adult-program>

ELIGIBILITY Individuals 18 and older who are at or lower than a level of self-sufficiency.

FUNDING WIOA Title 1B - Federal Funds (US Department of Labor) \$1,229,291

LAW/REGULATION Workforce Innovation and Opportunity Act

WIOA DISLOCATED WORKER

Provides for recruitment, counseling, referral, supportive services, training, job placement, and follow-up. All services assist those individuals who meet the eligibility and other criteria contained in WIOA in achieving economic self-sufficiency through entry into unsubsidized employment.

<http://wsd.dli.mt.gov/wioa/dislocated-worker-program>

ELIGIBILITY Individuals who have been terminated or laid off, or have received notice of termination or layoff, from employment generally due to plant closure or downsizing; and who meet the dislocated worker definition of a displaced homemaker.

FUNDING WIOA Title 1B - Federal Funds (US Department of Labor) \$1,011,147

LAW/REGULATION Title I-B, Section 134 Workforce Innovation and Opportunity Act

DISLOCATED WORKER TRAINING NATIONAL EMERGENCY GRANT

Provides apprenticeships, on the job training, (OJT's)and occupational skills training in demand occupations leading to industry recognized credentials.

<http://doleta.gov/NEG>

ELIGIBILITY Individuals who have been terminated or laid off, or have received notice of termination or layoff, from employment generally due to plant closure or downsizing; and who meet the dislocated worker definition of a displaced homemaker.

FUNDING WIOA Title 1B - Federal Funds (US Department of Labor) \$1,292,000

LAW/REGULATION Workforce Innovation and Opportunity Act

JOB DRIVEN NATIONAL EMERGENCY GRANT

Provides apprenticeships, on the job training, (OJT's)and occupational skills training in demand occupations leading to industry recognized credentials.

<http://doleta.gov/NEG>

ELIGIBILITY Individuals who have been terminated or laid off, or have received notice of termination or layoff, from employment generally due to plant closure or downsizing; and who meet the dislocated worker definition of a displaced homemaker.

FUNDING WIOA Title 1B - Federal Funds (US Department of Labor) \$4,157,150

LAW/REGULATION Workforce Innovation and Opportunity Act

WIOA RAPID RESPONSE

Provides informational sessions, workshops, counseling for referral and for participant advocacy, technical assistance to businesses and communities affected by closures/significant layoffs, and referral to dislocated worker service providers.

<http://wsd.dli.mt.gov/wia/wiadislocatedworker>

ELIGIBILITY Individuals who have been terminated or laid off, or have received notice of termination or layoff, from employment generally due to plant closure or downsizing; and who meet the dislocated worker definition of a displaced homemaker.

FUNDING WIOA Title 1B - Federal Funds (US Department of Labor) \$423,000

LAW/REGULATION Title I-B, Section 134 of the Workforce Innovation and Opportunity Act

HELP LINK

HELP-Link is the workforce component of Montana's expanded Medicaid program. Participants will have access to high quality employment planning and training services that are individualized for their unique needs.

<http://jobs.mt.gov>

ELIGIBILITY Enrolment in HELP Act expanded Medicaid

FUNDING \$1,633,184 for 2017 Biennium

LAW/REGULATION MCA Title 39

MONTANA REGISTERED APPRENTICESHIP

The Montana Registered Apprenticeship program assists in setting up structured yet flexible training programs recognized by federal and industry standards designed to meet the specific needs of Montana employers through on-the-job training (OJT) and related classroom instruction.

<http://apprenticeship.mt.gov>

ELIGIBILITY Individuals (16 and older); employed by an eligible firm registered with the program.

FUNDING ESA \$535,214 for the biennium

MONTANA CAREER INFORMATION SYSTEM (MCIS)

The Montana Career Information System (MCIS) is an internet-based career information system that provides occupational information, assessments, and other tools to help Montanans plan careers. MCIS is provided to all Montanans at no cost.

<http://mtcis.intocareers.org>

ELIGIBILITY Open to all Montana Residents

FUNDING \$280,000 ETA Workforce Information Grant, State Special Revenue, TAACCCT Grant

LAW/REGULATION Carl D. Perkins Act, Section 118

REVUP MONTANA

A partnership led by Great Falls College, Montana Department of Labor & Industry and many of Montana's two-year colleges. The partnership aligns funding and support services to provide Montanans access to efficient training aligned with in-demand, high-wage jobs in businesses in two of Montana's key economic sectors: manufacturing and energy.

<http://revupmontana.com>

ELIGIBILITY TAA-eligible and other adults

FUNDING \$24.9 million over 4 years

LAW/REGULATION U.S. Department of Labor Trade Adjustment Assistance Community College and Career Training (TAACCCT)

HEALTHCARE MONTANA

Provides a statewide system of healthcare workforce planning including 15 colleges and led by Missoula College, Montana Department of Labor & Industry and Montana Registered Apprenticeship; AHECs; healthcare associations; and employers resulting in successful employment outcomes for all participants, with attention to adult learners and veterans.

<http://HealthCAREMontana.org>

ELIGIBILITY Adults 18 or older

FUNDING \$15 million total over 4 years

LAW/REGULATION U.S. Department of Labor Trade Adjustment Assistance Community College and Career Training (TAACCCT)

AMERICORPS VISTA (VOLUNTEERS IN SERVICE TO AMERICA)

Supplements effort to fight poverty in low-income communities by engaging Americans from all walks of life in a year of full-time service. There are four intermediaries that sponsor VISTA projects throughout the state.








<http://www.nationalservice.gov/impact-our-nation/state-profiles/MT>

ELIGIBILITY Citizens aged 18 and over; Positions additionally require some level of college education and/or significant life experiences

FUNDING \$944,982 Federal funding

LAW/REGULATION Domestic Volunteer Service Act (1973), National & Community Service Act (1990), Edward M. Kennedy Serve America Act (2009)

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YOUTH

<p>JOB CORPS</p> <p>Provides academic (high school equivalency and high school diplomas) and vocational training (Carpentry, Painting, Brick Laying, Welding, Culinary Arts, Heavy Equipment Operators & Heavy Equipment Mechanic) to disadvantaged youth.</p> <p>http://jobcorps.gov/centers/mt</p> <p>ELIGIBILITY Individuals 16 and older</p> <p>FUNDING Federally Funded \$6 million</p> <p>LAW/REGULATION Workforce Investment Act</p>	<p>WIOA YOUTH PROGRAM</p> <p>Provide services to youth that need assistance in completing secondary or post-secondary education, and to obtain or retain employment.</p> <p>http://wsd.dli.mt.gov/wioa/youth-program</p> <p>ELIGIBILITY In-school youth: (14-21); out-of-school youth:(16-24)</p> <p>FUNDING WIOA Title I- Federal Funds (US Department of Labor) \$2 million</p> <p>LAW/REGULATION Workforce Innovation and Opportunity Act of 2015; WIOA Law 113-128 Title IB; WIOA Regulations 20 CFR Part 681.100-681.710</p>	<p>JOBS FOR MONTANA'S GRADUATES</p> <p>A class taught in middle and high schools throughout Montana. Students and Career Specialists plan projects centered on civic responsibility, leadership, social interaction, academic performance and professionalism to prepare students to obtain employment. Also provided to those individuals that are not in a school setting.</p> <p>http://img.mt.gov</p> <p>ELIGIBILITY Students in Middle and High Schools that house JMG programs.</p> <p>FUNDING State \$653,053 USA funds grant \$350,000 WIA \$220,526</p> <p>LAW/REGULATION WIOA Federal regulations and State laws</p>	<p>CAREER AND TECHNICAL EDUCATION</p> <p>Provides educational services, trainings, workshops, technical assistance, approvals, and funding for Secondary Career and Technical Education programs.</p> <p>http://opi.mt.gov/Programs/CTAE</p> <p>ELIGIBILITY Publically Funded Montana Secondary Schools</p> <p>FUNDING Carl D. Perkins Act of 2006 and State General Fund Fed: \$ 3,031,788 State: \$2,500,000</p> <p>LAW/REGULATION Carl D. Perkins Act of 2006, Montana HB 86, MT Code Annotated 20-7-301 - 20-7-334</p>	<p>MONTANA YOUTH CHALLENGE ACADEMY</p> <p>An intensive residential program to provide at-risk students with life skills that prepare them for careers, the military, and/or higher education.</p> <p>http://youthchallenge.mt.gov</p> <p>ELIGIBILITY Youth (16-18)</p> <p>FUNDING Federal (NGB) 75% State (DMA) 25% \$4.52 million</p> <p>LAW/REGULATION National Guard Grants and Cooperative Agreements</p>	<p>STARBASE MONTANA</p> <p>A premier educational program that captures fifth grade students' interest in Science, Technology, Engineering and Math (STEM) through a dynamic hands-on curriculum while introducing students to STEM career fields.</p> <p>http://sites.google.com/site/starbasemontana</p> <p>ELIGIBILITY Elementary, primarily fifth graders.</p> <p>FUNDING Department of Defense (DoD), Air Force, federal funds \$650,000</p> <p>LAW/REGULATION DoDI 1025.7 / CA-W9124V-14-2-4-2</p>
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BUSINESS

<p>FEDERAL BONDING</p> <p>A business insurance policy protecting the employer and incentivising the hiring of job applicant who are an ex-offenders or have some other "risk" factor in their personal background by offering free of charge bonding.</p> <p>http://wsd.dli.mt.gov/service/federalbonding</p> <p>ELIGIBILITY Any person of legal working age</p> <p>FUNDING ESA \$2500 (Bond is limited to first 6 months of employment)</p> <p>LAW/REGULATION The McLaughlin Insurance company set forth general guidance on issuance of bonds.</p>	<p>FOREIGN LABOR</p> <p>Visa/Labor certification process for employers to bring in employees from outside the U.S.</p> <p>http://wsd.dli.mt.gov/service/foreignlabor</p> <p>ELIGIBILITY Employers seeking to apply for foreign labor certification</p> <p>FUNDING US DOL Foreign Labor Certification Grant \$68,000</p> <p>LAW/REGULATION 20 CFR 653.501; 655.121; 655.102; 655.122; TEGL 32-10; TEGL 15-06; TEGL 16-06; TEGL 33-10; TEGL 17-06</p>	<p>INCUMBENT WORKER TRAINING (IWT) PROGRAM</p> <p>A competitive grant program that provides funds for Montana's small businesses to purchase skills-based training or certified education for their incumbent (existing) workers.</p> <p>http://wsd.dli.mt.gov/service/iwt</p> <p>ELIGIBILITY Permanent employees working a minimum of 20 hours a week predominantly year round for Montana's small businesses.</p> <p>FUNDING Employment Security Account (ESA), State Funds (Montana) \$640,000</p> <p>LAW/REGULATION MCA 53-2-1215-1219; and Administrative Rules of Montana (ARM) 24.22.301-321</p>	<p>WORK OPPORTUNITY TAX CREDIT (WOTC)</p> <p>The program is designed to assist individuals in gaining on-the-job experience and move from assisted programs to employment while offering the employer a potential tax credit.</p> <p>http://wsd.dli.mt.gov/wotc</p> <p>ELIGIBILITY Employees who meet one of the following targeted group qualifications: TANF, SNAP/Food Stamp recipients, Veterans, Disabled Veterans, Ex-Felons, Supplemental Security Income recipients (SSI), Vocational Rehabilitation referral (VR), Designated Community Residents (RRC), Long Term Family Assistance (TANF) and Summer Youth.</p> <p>FUNDING WOTC - Federal Funds (US Department of Labor - USDOL) \$66,000</p> <p>LAW/REGULATION Originally created under the Small Business Job Protection Act of 1996; Tax Payer Relief Act of 1997, evolving into the Tax Increase Prevention Act of 2014.</p>	<p>BIG SKY ECONOMIC DEVELOPMENT PROGRAM</p> <p>Provides state funds to promote long-term stable economic growth in Montana with financial assistance in the following two categories: Job Creation and Planning Projects.</p> <p>http://businessresources.mt.gov/BSTE/JobCreation/Information</p> <p>ELIGIBILITY Local governments and local development organizations on behalf of eligible businesses that create net new jobs.</p> <p>FUNDING Coal Severance Tax Trust Fund Approximately \$3.5 million per fiscal year</p> <p>LAW/REGULATION MCA 90-1-205</p>	<p>PRIMARY SECTOR WORKFORCE TRAINING GRANT PROGRAM</p> <p>Encourages the creation of jobs in primary sector businesses. This funding provides an job training incentive for new businesses to locate in Montana and provides existing primary sector businesses with support to train employees in new jobs that allow the businesses to expand in Montana.</p> <p>http://businessresources.mt.gov/WTC</p> <p>ELIGIBILITY Employees in net new jobs that were created by a Primary Sector Business as defined in 39-11-103</p> <p>FUNDING State appropriation under HB2 Varies; FY 16/17 \$600,000</p> <p>LAW/REGULATION MCA 39-11-101</p>
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OVERSEEING ORGANIZATION

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