

COVID-19

Scenarios & Benefits Available

COVID-19 Scenarios	Employer Provided Sick Leave	Unemployment Insurance		Workers' Compensation
	Current Law	Current Law	Emergency Rule	Current Law
Worker is ill with COVID-19.*	✓	✗	✗	✗
Worker was exposed and quarantined. Business remains open.*	?	✗	✓	✗
Employer sends worker home due to pandemic concerns.	?	✗	✓	✗
Worker is caring for a family member impacted by COVID-19.	✓	✗	✓	✗
Schools are closed because of COVID-19 and worker has no childcare.	?	✗	✗	✗
Worker is immune-compromised and advised to self-quarantine.	✓	✗	✓	✗
Worker is afraid of gathering in a group and refuses to go to work (self-distancing).	✗	✗	✗	✗
Employer must shut down due to quarantine.	✓	✓	✓	✗
Employer shuts down due to a business slowdown or lack of demand.	✗	✓	✓	✗
Employer reduces available hours due to business slowdown or lack of demand.	✗	✓	✓	✗
Employer stays open in defiance of public health urging to close.	✗	?	✗	✗
*Health care worker or first responder is ill with COVID-19 and work-related exposure was the major contributing cause.	✓	✗	✗	✓