

MONTANA
REGISTERED
APPRENTICESHIP
PROGRAM

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<https://apprenticeship.mt.gov>

TODAY'S WORLD

THERE ARE NO QUALIFIED
WORKERS!



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WE WANT A CAREER!



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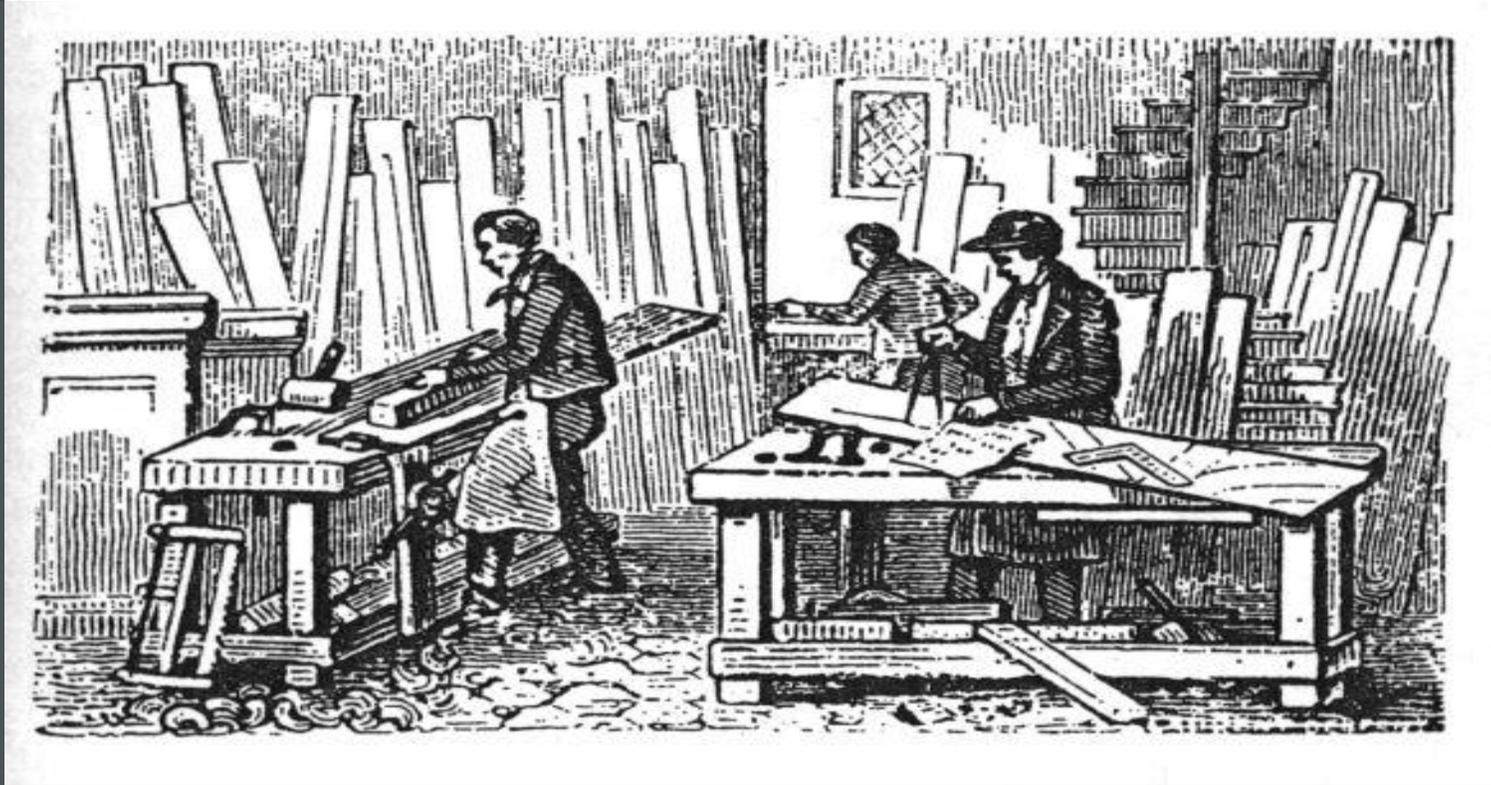
A PERFECT WORLD



TALENT

APPRENTICESHIP CONNECTS

APPRENTICESHIP

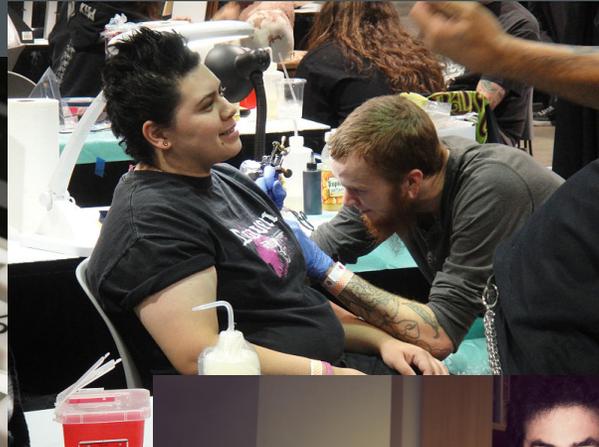


THE OLDEST WAY TO LEARN

OCCUPATIONS



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Working Definition of Registered Apprenticeship (n) *employer* designed training, consisting of not less than 2000 hours (1 year) of **On the Job Training**, and not less than 144 hours of **related coursework**.

*Training is designed to teach specific technical job skills unique to the employer's profession.



Employer
Involvement



Structured
On-the-Job Learning



Related
Instruction



Rewards for Skill
Gains



National
Occupational
Credential



Five Core Components of
Registered Apprenticeship

A Smart Business Decision!

- ◆ Provides Skilled Workers
- ◆ Promotes Employee Retention
- ◆ Increases Employee Commitment
- ◆ Lowers Cost By Increasing Productivity
- ◆ Boosts Competitive Advantage
- ◆ Improves Service And Product Quality

A Smart Education Decision!

- ◆ **Provides Real Employment Skills**
- ◆ **Builds A Career**
- ◆ **Leaves No College Debt**



Under-Utilized in Montana

And We Don't Know Why!!!

**\$\$\$ FUNDING
SUPPORT \$\$\$**

Tax Credit \$750/\$1,500

Grant up to \$4,500

IWT Incumbent Worker Training

WIOA Federal Grant OJT

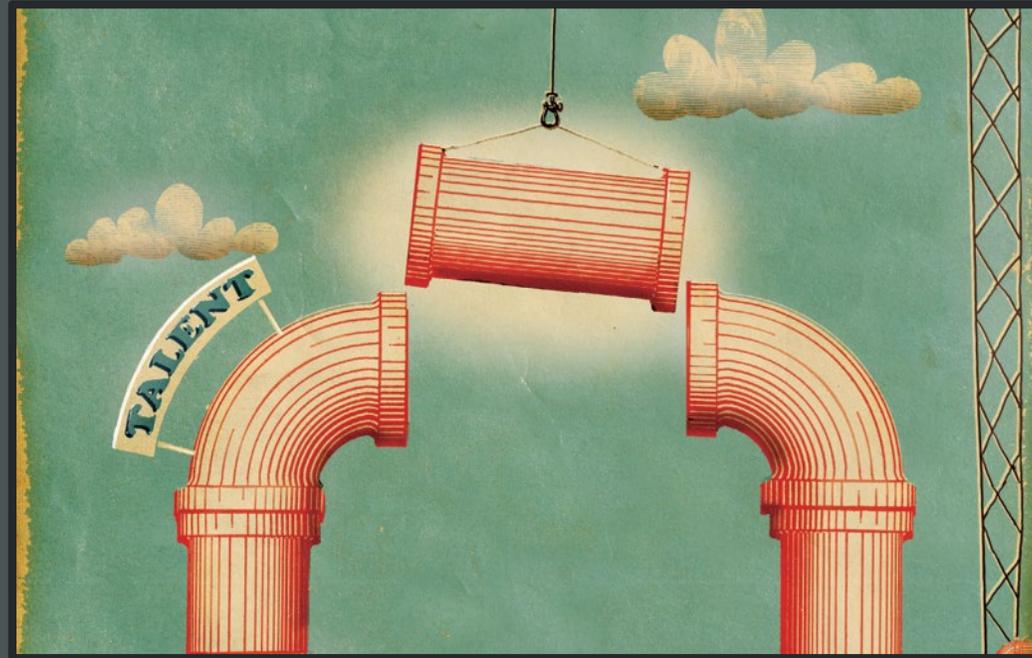
WOTC Work Opportunity Tax Credit

Healthcare AHIMA Foundation

**GET BETTER RESULTS BY TRAINING YOUR
OWN EMPLOYEES—APPRENTICESHIP
BEGINS BY CONTACTING OUR OFFICE.**



DESIGNING TRAINING PROGRAMS FOR MONTANA EMPLOYERS



APPRENTICESHIPS – CUSTOMIZABLE, COLLABORATIVE APPROACH

Kari Woods

Registered Apprenticeship
Specialist

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